



**Innova**  
TRAINING INSTITUTE

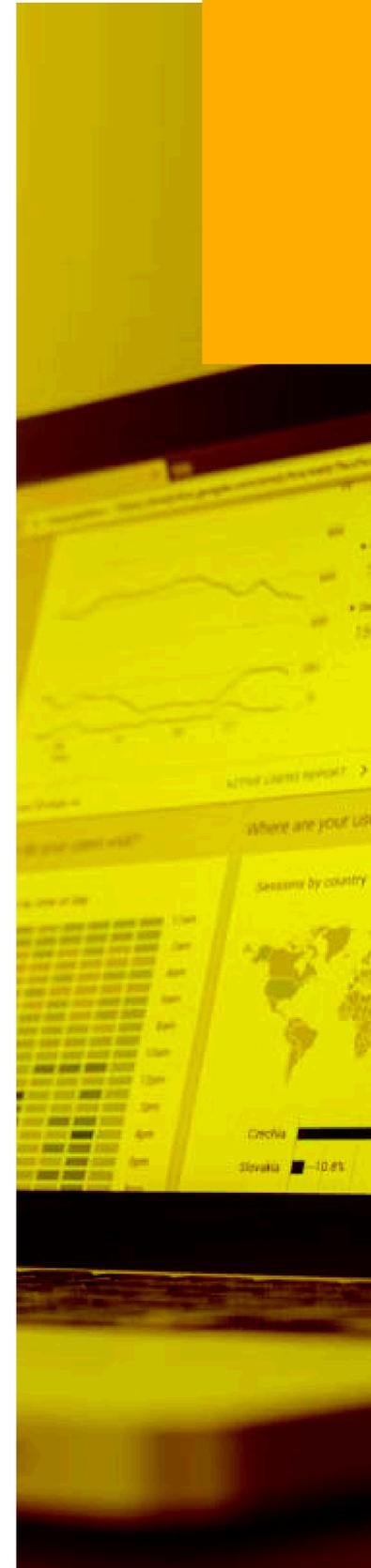
Business diploma with global and practical focus.

# **Pearson BTEC International Higher National Diploma in Business**

AI-powered learning | UK university pathways

# Pearson BTEC International Higher National Diploma in Business

The Pearson HND in Business combines practical learning with international credibility. Students benefit from hands-on projects, expert-led sessions, and access to top-up degrees at leading UK universities. With a dual focus on real-world readiness and academic progression, the program is ideal for those seeking both immediate career impact and long-term global recognition.



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# Build Business Expertise with Global University Pathways

The Pearson HND in Business is a globally recognized qualification designed to prepare students for both industry and academia. Through practical modules in management, marketing, and finance, learners build real-world skills that meet today's employer demands.

This two-year program also offers a one-year top-up at partner UK universities. With mentorship, projects, and industry exposure, it ensures students are ready for leadership roles or progression to Master's programs worldwide.

## **Practical Business Skills Development**

Work on real case studies, collaborative projects, and gain career-ready skills aligned with global business needs.

## **University Top-Up Opportunities Worldwide**

Complete your final year at accredited UK universities with seamless access to Bachelor's and Master's programs.

# Key Information



## Recognition

Pearson UK qualification,  
accepted globally



## Mentorship

Learn from top  
industry experts



## Progression

Pathway to over 200  
universities



## Flexibility

Hybrid learning with  
internship support

## Core Modules (240 Credits)

This foundational curriculum develops a comprehensive understanding of key business domains such as marketing, HR, finance, innovation, and leadership. Students gain practical experience through real-world case studies, projects, and strategic planning exercises. Modules such as Organizational Behaviour, International Marketing, and Business Strategy equip learners with analytical and decision-making skills essential for navigating today's global business landscape.

### Modules

- UNIT 1: The Contemporary Business Environment
- UNIT 2: Marketing Processes and Planning
- UNIT 3: Management of Human Resources
- UNIT 4: Leadership and Management
- UNIT 5 Accounting Principles
- UNIT 6: Managing a Successful Business Project
- UNIT 8: Innovation and Commercialization
- UNIT 9 Entrepreneurial Ventures
- UNIT 19 Research Project
- UNIT 20: Organisational Behaviour Management
- UNIT 43 Business Strategy
- UNIT 48: Customer Value Management
- UNIT 50: International Marketing
- UNIT 54: E-Commerce and strategy
- UNIT 55: Planning Social Media Campaigns

## CORE UNITS (120 CREDITS)

The Top-Up year enhances strategic and academic depth through advanced modules in leadership, reflective practice, and business realities. Students complete an Honours Project, demonstrating their ability to solve real-world challenges using analytical and critical thinking frameworks. These units are designed to prepare graduates for higher-level roles or postgraduate studies in management, marketing, or entrepreneurship.



### Units

- Leadership and Management
- Business Reality
- Contemporary Business Issues
- Reflective Business Portfolio
- Honours Project

# Entry Requirements



## **BTEC Level 3**

A Level 3 qualification in Business from an approved awarding body.

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## **GCE Advanced Level**

Strong performance in one or more A-Level subjects, preferably business-related.

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## **GCSE Performance**

Minimum grades A\* to C or 9 to 4 in English and Maths.

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## **Related Qualifications**

Other recognized Level 3 qualifications relevant to business or management.

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## **Higher Education Access**

Completion of a diploma from a recognized further education institution.

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## **Work or International Equivalent**

Relevant industry experience or equivalent international academic qualifications.

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# Assessment Criteria



**Coursework**



**Case Studies**



**Practical Business Projects**



**Industry Presentations**

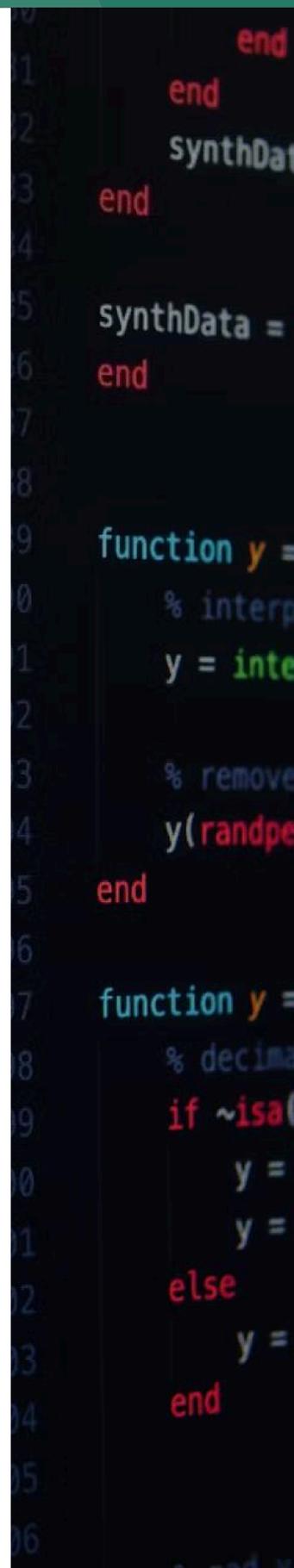
## Top Up Pathways



**Top-Up Duration: 1 Year**

**Mode: Hybrid > Online(Dubai)/Face-to-Face(UK)**

Students can choose from any of the UK's top Universities



# Progression to Post Graduate Studies

Students who complete the HND and Top-Up program are eligible to apply for a variety of postgraduate degrees in business and management. These programs offer specializations tailored to different career ambitions and business goals.

Whether aiming for leadership roles, academic advancement, or entrepreneurial ventures, graduates can choose from globally recognized pathways that align with their future plans



## **MBA (Master of Business Administration)**

Focused on leadership, management, and strategic decision-making skills



## **MSc in Business, Marketing, Finance, or Management**

Specialized degrees for domain expertise in business disciplines



## **MA in Business & Entrepreneurship**

Designed for launching and growing your own venture

# Career Prospects

The combination of practical skills from the HND and strategic expertise from the Top-Up ensures graduates stand out in the global job market. Upon completing this program, you will be well-equipped for a wide range of business and management roles



**Human Resource  
Management**



**Project  
Management**



**Marketing  
and Sales**



**Strategic  
Management**



**Startup &  
Entrepreneurship**



**Management  
Consulting**

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tion y = decimate_
% decimate by 2
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y = decimate(d
y = cast(y, 'l
else
y = decimate(x
end
    
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105  
106

# Master AI Tools to Lead Complex Projects Globally

This program is built for future-ready managers seeking mastery in AI-powered automation, logistics, and data-driven decision-making. Participants gain practical skills in project planning, procurement, operations, and risk management.

You'll train under expert mentors, work with cutting-edge tools, and complete a hands-on capstone simulating global business execution, all while developing leadership skills for AI-integrated environments.

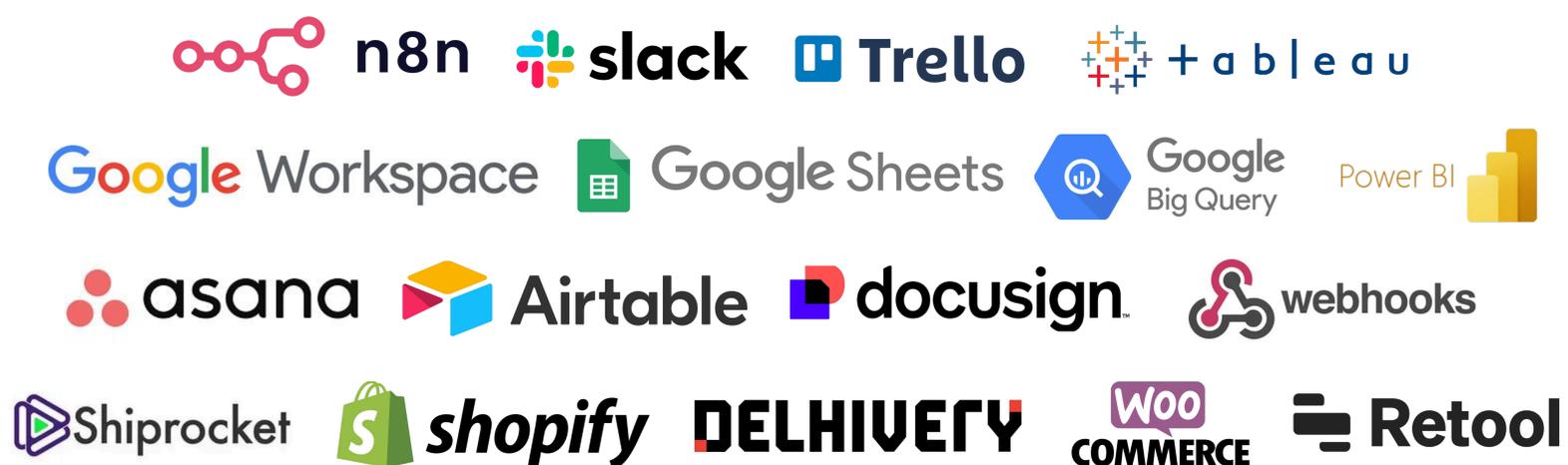
## Lead Projects with Smart Technologies

Learn to plan, control, and optimize projects using intelligent automation platforms and AI-based tracking systems.

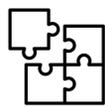
## Bridge Strategy and Execution with AI

Master operational tools and risk control techniques to automate complex workflows and make data-led decisions.

### Tools Covered



# Key Features



## Relevance

Aligns with modern business and management demands



## Tools

Hands-on training with real automation platforms



## Skills

Builds job-ready digital transformation capabilities



## Advantage

Enhances career prospects and university applications

# Mentorship

**1:3 Mentor Ratio:** Every mentor guides only 3 students for focused, tailored support.

**Mentors Monitoring Matrix:** A custom framework to track mentorship quality and student outcomes.

**Innova's mentor network includes CXOs, managers, and specialists from top global companies, all invested in your success.**



**Tony Pagliocco**

Progressive leadership in product management



**Rashmi Menon**

Product Management  
Advocate & Co Founder



**Dixit Jain**

Chartered Accountant,  
Founder



**Harold Diolazo**

Marketing and Corporate  
Communications



**Dina Tahhan**

Healthcare Systems & Market  
Expertise



**Robert Lemke**

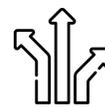
Commercial Training and  
Growth Enablement

# Why This Course?



## Duality

Combines business fundamentals with future-ready AI expertise



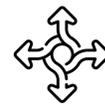
## Pathway

Offers direct route to postgraduate studies



## Exposure

Industry tools, mentorship, and real-world scenarios



## Versatility

Equips you for corporate, startup, or tech roles

# Empowering Careers Through Industry- Focused Learning

Innova Training Institute is a KHDA-approved vocational institute based in Dubai Knowledge Park. Backed by global affiliations, it delivers career-focused programs that blend academic rigor with practical skill-building.

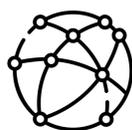
With guaranteed internships, small-batch mentorship, and real-world projects, Innova helps learners transition confidently into the workforce. Each course is designed to ensure relevance, industry integration, and job-readiness from day one.



## Dual Qualification

Academic degrees with industry-recognized certification

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## Global Recognition

Endorsed by Pearson, IOA, Qualifi, and Accredited by KHDA

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## Mentorship Model

1:3 expert ratio with personalized guidance

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## Career Integration

Projects, internships, and startup simulation embedded

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**Learn in a world-class academic environment with modern infrastructure, collaborative spaces, and easy access to essential student amenities.**



**Dubai Knowledge Park Learning Hub**

Study in Dubai's premier education district, home to cutting-edge classrooms, collaborative lounges, and a dynamic student community. Located in a hub of academic and corporate activity, the campus encourages innovation, peer interaction, and career-focused learning in an inspiring, multicultural environment.



**Accessible, Connected, Student-Friendly Facilities**

Enjoy seamless access to public transport, cafés, business centers, and well-equipped learning zones. From quiet study areas to interactive lounges, every facility is designed to support comfort, focus, and collaboration, creating the ideal atmosphere for productive and enriching learning experiences.



**At Innova, we believe in nurturing talent through immersive learning experiences, real-world projects, and a future-ready academic environment.**



**Innova**  
TRAINING INSTITUTE

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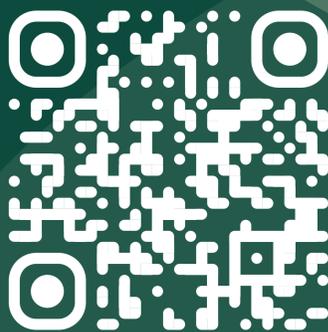
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